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OVERSEAS CANDIDATE REVIEW PANEL

I History

The Overseas Candidate Review Panel was originally established in 1957 by the Director of Personnel, and was then known as the Overseas Evaluation Panel. The Panel was initially charged with responsibility for reviewing questions of suitability for overseas assignment involving professional employees. In 1959 the Director of Personnel broadened the scope of the Panel to include clerical as well as professional candidates for overseas assignment. Effective 13 December 1961, the Panel was established on the basis of Agency Regulation and given the designation Overseas Candidate Review Panel. At that time its scope was further broadened to include all Agency employees proposed for overseas assignment regardless of office or Career Service having jurisdiction.

II Purpose

The purpose of the Panel is most concisely set forth in Headquarters

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Regulation



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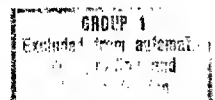
III Membership

The Overseas Candidate Review Panel consists of members designated by the Director of Personnel, Director of Security, and Chief, Medical Staff. Representatives designated by the Deputy Directors may be invited to participate in Panel meetings when matters to be discussed warrant such consideration. The Panel member designated by the Office of Personnel serves as Chairman. The Panel meets weekly, usually in conjunction with the meetings of the Applicant Review Panel.

IV Modus Operandi

The files of employees nominated for overseas assignment are screened by the offices represented on the Panel and, if a question of suitability arises involving either the individual or his family which cannot be resolved unilaterally by one of the participating offices on the basis of information available to it, the case then is placed on the agenda for discussion. The Panel's recommendations are reported to the Director of Personnel, who is responsible for reviewing the findings and for informing the Head of the appropriate Career Service if he determines that a question exists about the suitability for an employee or his dependents for the proposed overseas assignment.

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V Statistics

During the first ten months of calendar year 1964 the files of 894 candidates for overseas assignment were screened, and 44 of these cases were presented for Panel review. Of the 44 cases presented, the Panel recommended the approval of 30 from a suitability point of view and the disapproval or withdrawal of 10 such cases. As of the end of the reporting period, 4 cases were temporarily deferred for further review.

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